

**BY-LAWS
OF
EASTERN SHORE GROUND SEARCH AND RESCUE TEAM**

Nova Scotia Joint Stocks Requested Amendments

Team Executive

38. The members of the Executive Committee shall be elected each year at the annual general meeting. A member can only hold one Executive position. There is no remuneration for holding an Executive position.
42. There shall be a Secretary of the Team who shall prepare and have custody of minutes of proceedings of meeting of the Team and of the Executive Committee and other books and records of the Team. The Executive may appoint a temporary substitute for the Secretary who shall, for the purpose of these by-laws, be deemed to be the Secretary.

Financial Accountability

78. The purchase of personal clothing qualifying for 50% reimbursement shall be limited to winter underwear, wet weather suits, orange coveralls or any other items as voted upon by the Team membership. Personnel must attain the level of regular searcher or have been with the Team for a period of one year, whichever comes first, to qualify for the fore mentioned 50% reimbursement. The reimbursement is limited to the lesser amount between 50% of the actual cost if purchased privately by the member and 50% of the cost if purchased from the Team.

Audit of accounts

80. The permissible levels of financial scrutiny from which the members can choose are: not to appoint a public accountant; leave the level of review at the default of a review engagement; or raise the level of review to an audit engagement. The level of financial review shall be decided annually by the members at the first ordinary or annual general meeting of the fiscal year, and on failure of the members to do so, The Executive Committee may do so.
81. When an audit engagement is the selected level of financial scrutiny, the auditor of the Team shall be appointed annually by the members of the Team at the ordinary or annual general meeting and, on failure of the members to appoint an auditor, the Executive Committee may do so.

Repeal and amendment of by-laws

86.
 - h. No by-law or amendment to by-laws shall take effect until the Registrar approves of it.